

**St. Marys University School of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 224							
Gender Reported:							
Women	114	51.4	25	52,000	65,000	80,000	72,424
Men	108	48.6	24	60,000	77,500	97,500	95,101
Subtotal	222	100.0					
Race Reported:							
People of Color	83	59.3	15	47,840	62,400	80,000	69,430
White/Caucasian	57	40.7	18	60,000	82,500	102,000	101,909
Subtotal	140	100.0					
Gender & Race Reported:							
Women of Color	42	30.0	6	44,356	49,920	52,000	49,783
Men of Color	41	29.3	9	62,400	70,000	80,000	82,528
White/Caucasian Women	32	22.9	12	64,500	76,000	95,500	88,958
White/Caucasian Men	25	17.9	6	60,000	92,500	190,000	127,809
Subtotal	140	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	137	61.2	40	60,000	70,000	90,000	83,441
JD Advantage	23	10.3	8	44,464	48,920	73,620	60,046
Other Professional	17	7.6	.	.	.	.	.
Non-professional	3	1.3	.	.	.	.	.
Start date after March 15, 2021	1	0.4	.	.	.	.	.
Not Employed-Seeking	25	11.2	.	.	.	.	.
Not Employed-Not Seeking	18	8.0	.	.	.	.	.
Subtotal	224	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Employed	180	80.4	50	57,000	69,500	90,000	83,360
Subtotal	180	80.4					
Employment by Sector:							
Private Sector	125	69.4	33	65,000	80,000	95,000	90,810
Public Sector	55	30.6	17	50,500	57,000	60,000	68,898
Subtotal	180	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	136	75.6	40	60,000	70,000	90,000	83,441
Bar Passage Required/Anticipated: Part-time	1	0.6	.	.	.	.	.
JD Advantage: Full-time	16	8.9	8	44,464	48,920	73,620	60,046
JD Advantage: Part-time	7	3.9	.	.	.	.	.
Other Professional: Full-time	16	8.9	.	.	.	.	.
Other Professional: Part-time	1	0.6	.	.	.	.	.
Non-professional: Part-time	3	1.7	.	.	.	.	.
Subtotal	180	100.0					
Employment Categories:							
Education	3	1.7	.	.	.	.	.
Business	20	11.1	6	50,000	80,500	90,000	75,140
Judicial Clerk	7	3.9	.	.	.	.	.
Private Practice	105	58.3	27	65,000	80,000	100,000	94,293
Government	31	17.2	8	44,464	58,120	70,000	83,066
Public Interest	14	7.8	6	52,000	54,428	60,000	56,726
Subtotal	180	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Other Professional	1	33.3	.	.	.	.	.
Non-professional	2	66.7	.	.	.	.	.
Subtotal	3	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	3	15.0	.	.	.	.	.
JD Advantage	5	25.0	.	.	.	.	.
Other Professional	11	55.0	.	.	.	.	.
Non-professional	1	5.0	.	.	.	.	.
Subtotal	20	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	95	90.5	27	65,000	80,000	100,000	94,293
JD Advantage	10	9.5	.	.	.	.	.
Subtotal	105	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	20	64.5	.	.	.	.	.
JD Advantage	7	22.6	.	.	.	.	.
Other Professional	4	12.9	.	.	.	.	.
Subtotal	31	100.0					
Judicial Clerkships:							
Federal	2	28.6	.	.	.	.	.
State	5	71.4	.	.	.	.	.
Subtotal	7	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	12	85.7	6	52,000	54,428	60,000	56,726
JD Advantage	1	7.1	.	.	.	.	.
Other Professional	1	7.1	.	.	.	.	.
Subtotal	14	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	64	61.0	12	60,000	70,000	80,000	68,117
11-25	12	11.4	.	.	.	.	.
26-50	10	9.5	.	.	.	.	.
51-100	2	1.9	.	.	.	.	.
101-250	7	6.7	.	.	.	.	.
251-500	2	1.9	.	.	.	.	.
501+	4	3.8	.	.	.	.	.
Solo practitioner	4	3.8	.	.	.	.	.
Subtotal	105	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	88	83.8	26	67,500	80,000	100,000	95,612
Law Clerk	14	13.3	.	.	.	.	.
Paralegal	2	1.9	.	.	.	.	.
Manager/administrator	1	1.0	.	.	.	.	.
Subtotal	105	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	1	0.6	.	.	.	.	.
South Atlantic	4	2.2	.	.	.	.	.
E South Central	2	1.1	.	.	.	.	.
W South Central	169	93.9	47	57,000	69,000	90,000	80,247
Mountain	1	0.6	.	.	.	.	.
Pacific	2	1.1	.	.	.	.	.
Non-US locations	1	0.6	.	.	.	.	.
Subtotal	180	100.0					
Location of Jobs:							
In-State	168	93.3	47	57,000	69,000	90,000	80,247
Out of State	12	6.7	.	.	.	.	.
Subtotal	180	100.0					
# States and Territories with Employed Grads:							
	10	.	.	.	.	.	.
Total #	10	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
OCI	9	11.8
Job fair/consortia	3	3.9
Job posting in CSO	11	14.5
Job posted online or in print	18	23.7
Clerkship application process or OSCAR	2	2.6
Returned to or continued with pre-law school employer	8	10.5
Referral	10	13.2
Started own practice or business	5	6.6
Self-initiated contact/networking	7	9.2
Other	3	3.9
Subtotal	76	100.0
Timing of Job Offer:		
Before graduation	58	33.1
After graduation	117	66.9
Subtotal	175	100.0
Search Status of Employed Grads:		
Seeking a different job	23	12.8
Not seeking a different job	156	87.2
Subtotal	179	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	2
Business	18	2
Judicial Clerk	4	3
Private Practice	101	4
Government	29	2
Public Interest	13	1
Total Reported	166	14
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Business		Judicial clerkship		Law firms of 50 or fewer		Law firms of 51 or more	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	0	0	0	0	4	13.3	2	13.3
OCI	1	14.3	0	0	5	16.7	2	13.3
Clerkship application process or OSCAR	0	0	2	33.3	0	0	0	0
Returned to or continued with pre-law school employer	2	28.6	0	0	1	3.3	1	6.7
Referral	1	14.3	0	0	9	30.0	0	0
Self-initiated contact/networking	1	14.3	2	33.3	3	10.0	1	6.7
All other	2	28.6	2	33.3	8	26.7	9	60.0
TOTAL	7	100.0	6	100.0	30	100.0	15	100.0

Source of Job by Employer Type	Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Job posting in CSO	4	36.4	1	14.3	11	14.5
OCI	1	9.1	0	0	9	11.8
Clerkship application process or OSCAR	0	0	0	0	2	2.6
Returned to or continued with pre-law school employer	4	36.4	0	0	8	10.5
Referral	0	0	0	0	10	13.2
Self-initiated contact/networking	0	0	0	0	7	9.2
All other	2	18.2	6	85.7	29	38.2
TOTAL	11	100.0	7	100.0	76	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
 "Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
E. North Central	Ohio	1	0.6
		<i>1</i>	<i>0.6</i>
South Atlantic	Florida	1	0.6
	Maryland	1	0.6
	Virginia	2	1.1
		<i>4</i>	<i>2.2</i>
E. South Central	Tennessee	2	1.1
		<i>2</i>	<i>1.1</i>
W. South Central	Louisiana	1	0.6
	Texas	168	93.3
		<i>169</i>	<i>93.9</i>
Mountain	Arizona	1	0.6
		<i>1</i>	<i>0.6</i>
Pacific	Alaska	1	0.6
	California	1	0.6
		<i>2</i>	<i>1.1</i>
Non US locations	Non U.S. locations	1	0.6
		<i>1</i>	<i>0.6</i>
TOTAL		<i>180</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, August 2021

Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Amarillo	1	0.6
Austin	23	13.7
Brownsville	1	0.6
Corpus Christi	6	3.6
Dallas	9	5.4
El Paso	3	1.8
Houston	1	0.6
Laredo	4	2.4
Longview	2	1.2
McAllen	2	1.2
Midland	2	1.2
Other/unknown Texas	21	12.5
Plano	1	0.6
San Antonio	90	53.6
Victoria	1	0.6
Wichita Falls	1	0.6
	168	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	33.3	2	66.7	3	100.0
Business	19	95.0	1	5.0	20	100.0
Judicial clerkship	7	100.0	0	0	7	100.0
Law firm	100	95.2	5	4.8	105	100.0
Government	29	93.5	2	6.5	31	100.0
Public interest	12	85.7	2	14.3	14	100.0

This table excludes jobs for which full or part-time information was not reported.

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